



APPLICATION FOR EMPLOYMENT

Pre-Employment Questionnaire, An Equal Opportunity Employer
Please print or type all information except signature.

APPLICANT INFORMATION										
Last Name					First			M.I.	Date	
Street Address							Apartment/Unit #			
City				State			ZIP			
Phone				E-mail Address						
Date Available				Social Security No.			DOB			
Desired Salary										
Are you a citizen of the United States?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	
Have you ever worked for this company?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If so, when?					
Do you have a family member that has worked for this company?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	If so, who?					

EDUCATION										
High School					Address					
From		To		Did you graduate?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	Degree	
College					Address					
From		To		Did you graduate?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	Degree	
Other					Address					
From		To		Did you graduate?	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>	Degree	

SPECIAL SKILLS, LICENSES, CERTIFICATIONS									

REFERENCES										
<i>Please list three professional references other than relatives or previous employers.</i>										
Full Name					Relationship					
Company					Phone					
Full Name					Relationship					
Company					Phone					
Full Name					Relationship					
Company					Phone					

PREVIOUS EMPLOYMENT										
<i>Please list the three most recent jobs you have had.</i>										
1. Company					Phone					
Address					Supervisor					
Job Title				Starting Salary	\$			Ending Salary	\$	
Responsibilities										
From		To		Reason for Leaving						
May we contact your previous supervisor for a reference?					YES	<input type="checkbox"/>	NO	<input type="checkbox"/>		

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2.Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
3.Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

MILITARY SERVICE			
Branch	From	To	
Rank at Discharge	Type of Discharge		
MISCELLANEOUS			
Have you ever been convicted of, plead guilty/no contest to or had a suspended imposition of sentence for any offense (other than a minor traffic violation)?			
YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Explain:			

DISCLAIMER AND SIGNATURE	
WAIVERS AND DISCLOSURES Please read each section carefully and sign where indicated.	
AT-WILL EMPLOYMENT It is my understanding that this employment application, or the granting of an oral/phone interview, does not represent a contract of employment or a promise of future benefits by this organization. I understand and agree that, if hired, my employment will be at-will in nature and may be terminated, with or without cause, at any time, by either myself or my employer. I also understand that this written statement supersedes any and all oral representatives made by agents or representatives of this organization.	
CERTIFICATION OF TRUTH AND ACCURACY I certify that the information in this application is true, complete and correct. I understand that false answers, statements, or significant omissions made by me on this form shall be sufficient cause for denial of employment or discharge.	
AGREEMENT On entering the employ of Fite LLC, I agree to observe all the rules of my employer and governmental regulations which may apply to my duties. I understand that any continuation of my employment shall depend upon satisfactory replies on any background check and from my references, acceptance by the bonding company and performance satisfactory at all times to my employer. I understand and agree that my employment is for no definite period of time and may, regardless of the date of payment of my wages and salary, be terminated, with or without cause or notice, and without liability for doing so at any time. I understand that no representative of Fite LLC, other than the President of the Company, has authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing, and that any such agreement, to be enforceable, must be in writing and signed by the President of the Company. I hereby acknowledge that Fite LLC or its agents may wish to conduct a complete investigation of my background and suitability to provide services to Fite LLC. I hereby consent to and authorize the release to Fite LLC or its agent of any and all information in the possession of any police department or other law enforcement agency, department of motor vehicles, any other state or federal agency, any personnel representing any school which I have attended, any past or present employer, any bank or other financial institution, or any credit bureau or other credit reporting agency. My signature appearing hereon should be accepted by any of the above described person or entities as my request to disclose information in their possession to Fite LLC or its agents. I hereby release from any and all liability Fite LLC and its agents including any persons or entities described above which either gathers or releases information pursuant to this consent and authorization. I further consent to any testing as may be required by Fite LLC including but not limited to drug and/or alcohol testing.	
Signature	Date
This application will be considered active for a maximum of ninety calendar days. If you wish to be considered for employment after that time, you must re-apply. For inquiries regarding the Company's nondiscrimination policies, contact Human Resources Director, Fite LLC, PO Box 147, Monrovia, In 46157	

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DO NOT WRITE ON THIS PAGE- FOR INTERVIEWER'S USE ONLY			
INTERVIEWED BY		DATE	
COMMENTS			
INTERVIEWED BY		DATE	
COMMENTS			
NEATNESS		ABILITY	
HIRED	YES <input type="checkbox"/>	NO <input type="checkbox"/>	POSITION TITLE
SALARY/WAGE			
DATE REPORTING TO WORK			
APPROVED BY		DATE	